



Corporate responsibility
A reflection of our commitment



N A B A R R O
CLARITY MATTERS

Introduction

Corporate responsibility is important to Nabarro. It influences every aspect of our operations; the way we do business, the way we work together, the way in which we contribute to our community and manage our impact on the environment.

Our involvement in corporate responsibility is driven by our values. We believe that values should be expressed through practical activity and that making a positive social impact is a pre-requisite for long-term success.

While we have a long tradition of playing our part in the communities in which we operate, this is the first time we have produced a single document summing up that contribution. We hope that by doing so now we will give anyone who is interested in us – whether as an existing or potential client, an employee or potential recruit, or supplier – an insight into what makes us work in the way we do.

We hope that you will appreciate this statement of our effort and commitment.

For further information please visit: <http://corporate-responsibility.nabarro.com>



About us

Nabarro is a major UK law firm renowned for the positive and practical way we work. We operate in a range of industry sectors and legal disciplines with a single aim: to deliver the highest quality advice as clearly and concisely as possible, no matter how complex the situation.

We are a growing partnership. We have more than 130 partners leading more than 420 lawyers and offering a broad range of legal services to major national and international clients. The firm's offices are in central London, Sheffield and Brussels.



Our core values

Nabarro is, first and foremost, a professional services law firm. Central to everything we do are the business needs of our clients – the provision of first-class legal services, delivered to the highest professional standards.

Our core values set the tone of our professional and business behaviour, the decisions we make and how we interact with our colleagues and clients. Ultimately, they create the firm's culture or personality as part of our day-to-day behaviour. Consistent core values will provide the foundation in making us a better, more successful firm.

Our core values encompass:

- **Quality** – achieving the highest standards in everything we do;
- **Respect** – providing a professional working environment where everyone will be treated with respect and consideration;
- **Team Work** – team working, knowledge sharing, trust and support of each other;
- **Commitment** – where we commit to do something, we will always follow through;
- **Clarity** – clear communication, both internally and externally;
- **User Friendly** – understanding our clients, their businesses and what they value, and committing to respond proactively to their needs;
- **New Ideas** – nurturing an entrepreneurial spirit, creative thinking and new ideas;
- **Community Responsibility** – creating, recognising and encouraging a wider responsibility to the community and environment in which we work.



Client service

We believe that providing our clients with the highest possible standards of advice and support is an integral part of our commitment to corporate responsibility.

We work with some of the world's most innovative, successful and high-profile companies in a range of industry sectors. We also help entrepreneurial start-up clients turn ideas into business.

We work hard to understand our clients' businesses, relationships and needs. We understand the importance of regular communication.

The diversity of our client base adds to the breadth and depth of our commercial experience and expertise – experience and expertise that, in turn, helps us help our clients and enables us to add value to everything we do.



Case study

It takes a village...

The Tsunami disaster of December 2004 prompted grief in the UK – but also a desire to help. Here David Sargison talks about the Nabarro response.

“There was a spontaneous reaction from all our people to pledge money to support the relief effort. Then we focused on the idea of finding a major long-term project that Nabarro could commit to that would make a real difference in Sri Lanka.

“By chance, one of our former senior partners came across the Hampton Village project – a plan to build a new model community in one of Sri Lanka’s most devastated areas. The project was the vision of one man – Dr Upali Wickrama-Sekera – and we decided that this was a cause that we could really get behind.

“The vision turned into a reality on 15 December 2007. Hampton Village was formally opened three years after the Tsunami by the Prime Minister of Sri Lanka.

“It was enormously rewarding for me to witness the culmination of a major building project and to join with so many families as they celebrated their move into new homes and the start of their new lives.

“One of the most moving moments of the day occurred at dusk when the candles on the Tsunami monument in the village were lit which provided us with a moment to reflect on the enormity of the tragedy that had occurred in 2004.

“Our help has enabled the building and equipping of the Nabarro Community Centre that will be the educational, cultural and sporting hub of the village. We are hopeful that generations of villagers and the wider community will enjoy and benefit from it.”

Pro bono and volunteering

PRO BONO

Pro bono activity - providing free legal advice to people and organisations who cannot normally afford it - has been an important part of our contribution to society for many years.

Nabarro operates a free, weekly legal advice clinic at St. Luke's, Old Street in Islington. The clinic was brokered by LawWorks, and is being run under the management of IPR, a voluntary organisation based in Islington, which offers independent advice and representation on all aspects of welfare benefits as well as money advice focused particularly rent or mortgage arrears and debt. The firm has 50 volunteers, from secretaries to partners, taking part in the scheme.

We also participate in LawWorks for Communities, giving desk-based advice to not-for-profit organisations and have three partners in our Sheffield office who provide mediation services (as accredited mediators) through a separate LawWorks scheme.

We are a founding sponsor of the International Lawyers Project, an initiative aimed at resourcing international pro bono opportunities. Along with the other major law firms we are working with ILP in a project to produce and deliver training modules for lawyers in the developing world.

VOLUNTEERING

Every person in the firm has the opportunity to take a "Nabarro in the Community Day" - a full day's paid leave to participate in volunteering or charity work. They can use the day to work with charities or organisations that they care about, or get involved with the firm's charities of the year. We actively encourage take up of this day through organised programmes.

Nabarro people put in hundreds of days' volunteering each year on every conceivable kind of cause and activity, including:

- reading schemes in local schools close to both our London and our Sheffield office;

- participating in the Your Turn programme, which aims to provide young people from the Borough of Camden with an insight into the law industry;
- voluntary work at Great Ormond Street children's hospital;
- volunteering at Whitechapel Mission;
- e-mentoring schoolchildren under a Social Mobility Foundation scheme;
- volunteering for Coram, a local children's charity;
- acting as "Grab a Celebrity" volunteers at the London Marathon.

Volunteering schemes are organised out of both our Sheffield and our London office, in each case supporting local charities and organisations.



Case study

On the street

Liz Cooper is a partner at Nabarro in the Projects team. Over the last two years she has provided pro bono advice to the Holborn Partnership.

“It has been really good to get involved with the Holborn Partnership because it is part of our local community, and we were founder members. It aims to make Holborn a better place to work, live and visit.

“The partnership, which covers the area between Southampton Row and Hatton Garden, is led by the private sector and involves local businesses working with Camden Borough Council to create a business improvement district. Local businesses pay extra on the business rates to provide additional services such as the Holborn Street Rangers who act as local wardens.

“Nabarro has provided pro bono advice to the partnership from the start. We helped set up the organisation when it was founded and a former partner was the founding chairman. We continue to provide advice when needed, on such things as finance and leasing arrangements.

“We have been trying to be more proactive in how we support local businesses and organisations. Last year we held seminars for the other businesses that are members of the

partnership with some tips on employment law and hiring people. I am keen to build on this with a seminar on how to be ‘leaner and greener’. We should make the most of these opportunities to advise and learn from other businesses locally.”

Diversity and inclusion

We strive to be an outstanding employer and a destination of choice for talented people.

We believe that a diverse workplace is a better workplace – diversity matters to us both in terms of human dignity and our long-term business success.

We are a firm that has to operate in new and changing markets. To compete effectively, we aim to recruit and retain the best talent and our commitment to diversity ensures that we do.

We have a firm commitment to equality of opportunity in all areas of employment, including recruitment, development, performance and promotion. We aim to treat all staff fairly, with respect and consideration in line with our core values.

MANAGING AND PROMOTING DIVERSITY

We have a dedicated partner champion for diversity issues and members of the human resources team who work on diversity issues day-to-day.

We run bi-monthly “Diversity: What it Means to Us” workshops which all new employees attend and to which all existing employees are strongly encouraged to come.

We are members of the Law Society Equality and Diversity Forum, which two of our partners regularly attend.

We support the City Solicitors’ Educational Trust (CSET) in a new education project reaching out to a wider range of universities in a new diversity drive. Along with a number of other major law firms, we are helping to finance a new summer school project which aims to encourage students from a wider range of universities to consider a career in law. One of our partners is a member of the CSET management committee.

We have an internal lesbian, gay, bisexual and transgender (“LGBT”) network named ‘Out ‘N’ About’. Chaired by Darren Stolzenberg, a partner in the Funds and Indirect Real Estate team, and with members from across the firm (partners, associates, trainees and support staff), the network is committed to nurturing a tolerant working environment. We are also a member of Stonewall’s Diversity Champions programme, Britain’s good practice forum in which employers can work with Stonewall and each other to promote LGB equality in the workplace.

We are a member of the Employers’ Forum on Disability. The Forum has spearheaded many initiatives that

encourage businesses to work with disabled people, whether as employees, customers or simply fellow citizens. We are also a member of the Employers’ Fora on Age and Belief.

We are supporting the Social Mobility Foundation, a registered charity which is working to secure internships in major private and public sector institutions for high achieving A level students from low income backgrounds. The Foundation is unique and innovative in that it brings bright young people into contact with world-class employers and careers to which they might not have normally had access. We think it is very important that we play our part in helping young people, particularly those from disadvantaged backgrounds, to understand more about what it takes to work in a professional services firm such as ours.

We work with Young Enterprise on their “Learn to Earn” programme at a local school. The programme is designed to introduce students to the benefits of education through training on the relationship between education, career options and learning personal economic skills.

We have also signed up to the Law Society’s Diversity Charter.

POLICIES

All our HR policies are designed to encourage high standards of conduct and performance, and we are committed to deal promptly and fairly with any issues that may arise.

Our main policies are listed below:

- Adoption Leave
- Disciplinary Procedure
- Equal Opportunities and Harassment
- Flexible Working
- Grievance and Whistleblowing Procedure
- Maternity
- Parental Leave
- Paternity Leave

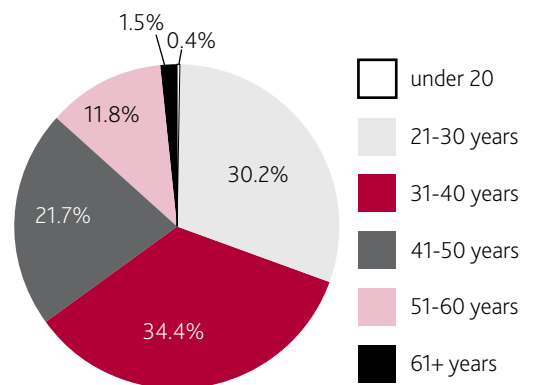
OUR RECORD

The latest statistics on ethnicity, gender, age and sexual orientation are set out below.

ETHNICITY

Ethnic Group	Partners	Legal	Trainees	Support	Total
White	96%	92%	87%	83.7%	88.6%
Mixed ethnic origin	0.8%	0.6%	2.9%	2%	1.4%
Asian or Asian British	3.2%	5%	5.8%	5.7%	5.1%
Black or Black British	0%	1.2%	2.9%	7.3%	3.8%
Chinese	0%	0.9%	1.4%	0.5%	0.7%
Other ethnic group	0%	0.3%	0%	0.8%	0.4%
Total at 15 July 10	100%	100%	100%	100%	100%
Total employees	126	331	69	398	924

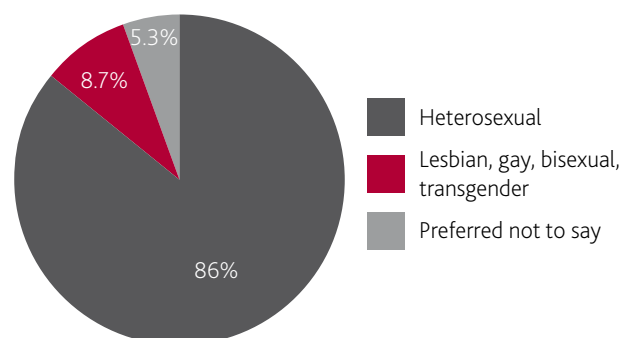
AGE PROFILE



GENDER

Gender	Partners	Legal	Trainees	Support	Total
Male	77.7%	43.2%	47.8%	23.5%	39.9%
Female	22.3%	56.8%	52.2%	76.5%	60.1%
Total at 10 February 10	100%	100%	100%	100%	100%

SEXUAL ORIENTATION





Case study

A flexible lifestyle

Louise Gellman is a partner in Nabarro's Intellectual Property practice. Louise lives with David, the father of her two daughters; she works four days a week.

"I started flexible working some five years ago when I was still an associate. I wanted to come back to work but I also wanted to spend time with my first daughter. So I asked if it would be possible.

"People were really supportive – both within the team I worked with and within the firm as a whole.

"I still work flexibly now I have two children, but of course the technology means that when there is something urgent I can deal with it there and then. I try not to do too much on my day with the kids, but I can keep things on track as needed.

Although like most people, I could do with an extra day at both ends of the week, I'm able to achieve a good balance. The fact that the firm has helped means a lot to me and my family.

"There is sometimes the impression that having a flexible working arrangement is simply too difficult. Of course, I realise that some roles at Nabarro have periods of intense hours that would make it much trickier. But my experience is that the

logistical difficulties are often more apparent than real – and that clients themselves are incredibly supportive. They think the arrangement reflects well on the firm.

"I was told when I was promoted to partner that it was the first time that someone working flexibly had been made up. I won't be the last, I'm sure."

Environment and sustainability

LONDON | GREEN500 LEADING TO A GREEN LONDON

ENVIRONMENT

We recognise that every company has a duty to play its part in tackling climate change and adopting a responsible attitude to environmental issues. We promote responsible environmental behaviour and have developed a range of environmental management systems and policies which reflect our commitment.

Nabarro is part of the Green500 programme. The Green 500 is designed to target 500 of the biggest organisations in London, with the primary focus to work with organisations with the greatest carbon saving potential. The Green 500 aims to set a global standard of environmental excellence which will set members apart as bastions of global organisational citizenship.

ENVIRONMENT AND SUSTAINABILITY POLICY

Nabarro is committed to protecting and enhancing the environment.

The responsibility for implementation and monitoring rests with the Head of Facilities who oversees our two offices in England.

In Nabarro we aim constantly:

- to minimise the unnecessary use of natural resources;
- to use sustainable and fairtrade products where feasible;
- actively to conserve energy within the constraints of our office environment;
- to minimise waste production and to recycle waste wherever practicable;
- to promote responsible practices amongst the people in the firm;
- consistently to review and identify our environmental responsibilities and opportunities for improvement.

Our buildings and operations are managed to achieve these environmental aims.

We encourage our suppliers, including those providing outsourced services, to have similar standards and this is an important criterion in selecting and reviewing our suppliers.

ENERGY MANAGEMENT

Wherever possible we aim to reduce energy consumption caused by our business activities. In Sheffield, we do this through encouraging our staff to switch off lights and computer equipment that is not in use and to monitor and reduce direct energy consumption. We are investigating buying green energy from our electricity supplier for our Sheffield office to assist in achieving carbon neutrality at this location.

The building we occupy in London has motion detectors in every room that control the lighting. Following a period of inactivity the lights are automatically turned off ensuring minimum energy usage. The air conditioning system

includes dehumidifiers that remove unnecessary moisture from the incoming air to the building, reducing the amount of energy required to cool the air. All new plant and equipment is now purchased with energy efficiency in mind, ensuring that over time all our building services are provided in an increasingly energy efficient manner. We regularly enquire of the landlord how they purchase gas and electricity for this building to give us peace of mind that energy is procured in the most environmentally friendly way possible.

The Carbon Trust and Better Climate for Camden have assessed our premises in both London and Sheffield and with those organisations we have developed two action plans to further improve our environmental performance

TRANSPORT

We promote the use of sustainable transport to our staff and offer sustainable alternatives wherever possible. We encourage video-conferencing rather than face-to-face

meetings and unnecessary travel, particularly when colleagues from our London and Sheffield offices need to meet.

The firm offers interest-free season-ticket loans that encourage the use of public transport. This is currently being used by over 25 per cent of our workforce.

WASTE MANAGEMENT

We have a full recycling programme in place at all our premises ensuring that white and coloured paper, glass, cardboard, plastic bottles and drinks cans are recycled. We aim to repeat our waste audit during 2009 and measure what difference our 2008 improvements have made to our waste streams.

Our target is to show a measurable improvement on our carbon emissions from waste in 2009 as compared to the previous year. We are working closely with our landlords and our recycling contractors to ensure we capture and dispose of as much waste responsibly as possible. From our

current monitoring we are expecting to demonstrate that of the 78 tonnes of CO₂ we produce through our waste streams, 75 tonnes has been avoided through our recycling practice this year.

PROCUREMENT

We expect both our suppliers and our contractors to be able to demonstrate good ethical working practices, including sound sustainability and human resources practices and discuss with them initiatives to reduce or recycle waste.

Where our refurbishment projects are concerned we expect potential suppliers to demonstrate that their produce and methods of manufacture are as environmentally sound as they can be.

We like them to specify the raw materials used in manufacturing their products and to show how those products can be recycled once they have completed their useful life. This approach was adopted in a recent refurbishment project in our London office.



Case study

Waste not, want not

Russell Stevens is head of facilities at Nabarro and works to promote and improve sustainability in the office.

"Part of my role is working to improve the sustainability of our supply chain and our day-to-day operations. I am proud of how we have managed to cut down the waste, particularly from our catering and vending operations. We spend about £1 million a year on catering, mostly client hospitality, and a contract of this size means that we can make a real difference.

"We make use of our waste cooking oil, which is turned into bio-diesel for our suppliers. In rationalising our deliveries and suppliers we have reduced deliveries to our premises by 40 per cent. Naturally we recycle our wrappers, plastic, cardboard and glass, but one thing that really delivers results is onsite bottling of

mineral water. We wash and refill the same bottles. Since adopting this scheme we have avoided purchasing and disposing of 15,000 tonnes of glass per annum and saved the associated carbon emissions which would have resulted from its initial production or recycling. We are now considering offsite composting schemes for our food waste. This would reduce our landfill waste by another 8.5 tonnes per annum.

"For sustainability to work it is vital to get people involved. We promote recycling and energy saving on the intranet but we also use notices around the building. I try to provide

information so that everyone can see the results. So we post recycling statistics as part of the executive report sent to all staff. We recycled 88 tonnes of paper last year, saving over 1200 trees from being felled and avoiding 120 tonnes of CO2 emission in the process. Knowing that has a real impact on people."

Charities and fundraising

We have a long and proud record of charitable work which remains central to our culture. Our Charity Committee works within set criteria (although exceptional cases are always given a hearing).

The charities to whom we give must meet one or more of the following criteria:

- be local to the London or Sheffield office
- help children who are sick and/or disadvantaged
- be of a size where we can make a difference
- reflect the ethics and ethos of our business
- personally affect people in the firm whether groups or individuals
- support cancer related fund raising, volunteering, services or research

Each year, both the London and the Sheffield Office nominate their Charities of the Year that will be the focus of their donations and fundraising efforts. In 2009/2010, these charities are Great Ormond

Street Hospital (London) and the Teenage Cancer Unit Trust of Weston Park Hospital (Sheffield).

In addition, during 2007/2008, we supported more than 23 other charities by direct donations or by matching our staff's fundraising efforts in aid of Kids Company, Great Ormond Street Hospital, Cancer Research UK, Neurocare, British Heart Foundation and many other charities and voluntary organisations.

CHARITIES OF THE YEAR

Nabarro is pleased to announce details of our chosen charities for this year. Great Ormond Street and Teenage Cancer Trust both offer vital support and services to young people and their families. Please read on to find out more about our chosen charities for this year and how you can donate to them.

Great Ormond Street Hospital

We are pleased to announce that the Great Ormond Street Hospital is our new charity of the year for the London office.

Great Ormond Street Hospital provides inspirational and world class care to hundreds of children every day. They need to raise over £50 million every year to enable them to continue the good work that they do. From an ambitious seven-year programme to rebuild two thirds of the hospital to buying state-of-the-art equipment, researching treatments for complex medical conditions and providing space for patients families to stay close to their loved-ones, Great Ormond Street has many good reasons to ask for help.

To kick off our commitment to this worthy cause, the firm has made a donation of £3320 which is enough to buy a replacement intravenous analgesia pump. The hospital currently relies on a number of outdated pumps to administer pain relief and the pumps are often out of service for repair. Replacing the pumps with modern new reliable pumps will benefit up to 1,800 children per year.



Background

The original 'Hospital for Sick Children' had ten beds and first opened its doors at 49 Great Ormond Street on Valentine's Day, 1852. Dr Charles West was the driving force behind its opening, driven by the shockingly high level of infant mortality in the capital. The first in-patient was Eliza Armstrong from Lisson Grove, suffering from Phthisis & Bronchitis. The first child admitted to Great Ormond Street Hospital as an out-patient was two-year-old George Parr, who had catarrh and diarrhoea - not serious by today's standards, but this was a time when one third of children born in London died before adulthood. The new hospital quickly attracted public support. Queen Victoria, Charles Dickens and author JM Barrie - who donated the copyright to his famous play Peter Pan - were among the first to pledge their help.

The Wishing Well Appeal was launched in 1987 to redevelop the hospital, and build parental

accommodation and a cardiac wing. The now familiar teardrop logo was created, and the slogan 'help Great Ormond Street get better' struck a chord with people across the country, who gave generously. The Prince and Princess of Wales were joint patrons of the Appeal, and it was hugely successful, raising £54 million in just two years. It funded the new Variety Club building which opened in 1994. In February 2007, Great Ormond Street Hospital Children's Charity was delighted to announce Tess Daly and Vernon Kay as its new patrons.

We hope that Nabarro staff will find innovative ways to help Great Ormond Street keep up the good work of the last 157 years by raising money and supporting this worthy charity.

Find out more by visiting: <http://www.gosh.org/>

Teenage Cancer Trust

Teenage Cancer Trust (www.teenagecancertrust.org) is the chosen charity for Sheffield, is a charity

devoted to improving the lives of teenagers and young adults with cancer.

Cancer is the most common cause of death in teenagers and young adults (aged between 12-21) with over 2,000 teenagers diagnosed with cancer each year. The charity was founded in 1990 with the first specialist unit built at Middlesex Hospital. There are now 8 specialist units around the UK for teenage sufferers, one of which is located at the Sheffield Weston Park Hospital, although another 14 units are desperately needed.

In addition to establishing specialist units across the UK, the Trust endeavours to improve education and awareness of teenage and young adult cancer through its education team.

Their activities include:

Hosting international conferences on teenage and young adult cancer medicine.



- Providing a multidisciplinary forum for cancer professionals.
- Funding a professorship of teenage and young adult cancer medicine.
- Running a support network and hosting an annual conference for teenage cancer sufferers.

Nabarro's Sheffield office has chosen the Teenage Cancer Trust with the intention of funds for the Sheffield based unit so that young patients continue to receive much needed and valued treatment.

Click Teenage Cancer Trust to make an online donation.

FUNDRAISING

The Nabarro Fundraising Committee has been set up to complement the work of the Charity Committee. In addition to charitable donations made by Nabarro, the Fundraising Committee co-ordinates efforts to raise money to donate to a number of good causes.

So far, in the current financial year the Fundraising teams in London and

Sheffield have organised events ranging from the Sheffield Charity Ball, book sales and book club donations, cake and ice-cream sales, dress down days and the Jeans for Genes and Wear it Pink days, a team who ran the Sheffield half marathon, a team who ran in the Adidas Women's Challenge, a gig by Nabarro band Music Matters, to the Hogs Dash. Information on many of these events can be found here. Jointly we have raised more than £30,000 for charity since 1 May 2008.

In addition, various individuals and groups within Nabarro have organised and taken part in fundraising events for a variety of charities including The Prostate Cancer Research Fund, Oxfam & the Gurkha Welfare Trust, Cancer Research Trust, London Legal Support Trust, Shelter and Stand to Reason. At Christmas Nabarro staff also donated clothes to the Whitechapel Mission and Emmaus for distribution to homeless people, and gifts to the Salvation Army and Kids Company for distribution to children.





Case study

Going over the top for charity

Lesley Robson, an account manager in the Sheffield Office, raised money for Neurocare, one of Nabarro's Charities of the Year, in 2007.

"I wanted to get involved in helping Neurocare for reasons that were initially very personal. Within a short space of time two family members and a respected colleague were hit by severe neurological problems. I knew that the office was supporting the charity and decided to get involved.

"Neurocare is a charity based in Sheffield and it provides the very latest neurological hospital equipment for handling head injuries, brain tumours and cancers of the nervous system. Back in 2006 they launched the Brainwave appeal for three new Sonowand scanners. These are portable, and give "real time"

information about what is happening in a patient's brain – and that can make a real difference during an operation.

"I am scared of heights but somehow I decided to abseil 130 feet down the tower of St. Mary's Church in the centre of Sheffield. The worst bit was going over the edge at the beginning. After that it was not too bad. I even managed to look down!

"I raised £710.50 for the appeal. This was only part of what the office as a whole managed. We contributed £37,000 to the appeal in total. I am very proud of how so many people in the office took part and made a difference."

How we manage corporate responsibility

The corporate responsibility strategy at Nabarro is set by the partnership board, the executive body chaired by the senior partner. It is overseen on a day-to-day basis by the corporate responsibility partner, who sponsors the different strands of activity including the charities committee, pro bono and volunteering working groups.

The corporate responsibility function also co-ordinates as necessary with the head of facilities, director of human resources and the partner champion of diversity.

THE FUTURE

We would welcome your views on our performance and where we can improve it. If you have suggestions or feedback, please send them to crinfo@nabarro.com or write to Clare Grayston, Nabarro LLP, Lacon House, 84 Theobald's Road, London WC1X 8RW.



Case study

Growing up

Nabarro has a major presence in Sheffield where it is very much part of the local community. Carl Dray, Sheffield-based partner, explains how the firm is putting something back:

"We've been members of the Whirlow Hall Farm Trust's 480 club for a year or so now. What that means is that we make a financial contribution which enables 12 children from poor backgrounds or difficult family circumstances to spend the weekend at the farm. For many of them it is their only opportunity each year to see something of the natural world.

"Now we're building on that with a developing partnership with Wybourn Primary School. It's in a tough part of Sheffield and not surprisingly educational attainments are well below national averages.

"We're part of this city and we decided to do what we could to help. We knew that Whirlow Hall had a new initiative called Cultiv8 which aims to help kids understand a bit about where food comes from, how to grow it, and what constitutes a good diet. Children will visit the farm four times a year to plant their own produce, check its progress, harvest it and then sell it through the farm shop. There's a lot of learning there.

"But the site where all this was to happen wasn't in a fit state for the task. So Nabarro volunteers have cleared it, dug it, laid it all out and replaced the old polytunnel with a new one. We hope the result will be nourishing in every sense of the term!"



N A B A R R O
CLARITY MATTERS

CONTACT

We would welcome your views on our performance and where we can improve it.

If you have suggestions or feedback, please send them to c.grayston@nabarro.com or write to Clare Grayston, Nabarro LLP, Lacon House, 84 Theobald's Road, London WC1X 8RW

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